



CSR REPORT 2019-20.

FOCUS AREA

**WORKING TOGETHER WITH  
LOCAL COMMUNITIES**



CSR REPORT

**Jan De Nul builds sustainable relationships in a positive and active way with local communities, governments and companies within the scope of projects and, by extension, throughout the company. Based on our values and driven by the SDGs, we look at how we can contribute socially, economically and environmentally. The starting point is a connecting communication and a social and ecological impact assessment, so as to be able to focus on solid local programmes.**

## ORGANISATION

As a global company, we come into contact with different communities and cultures. Throughout the world, our activities inevitably have a certain impact on the environment. That is why we identify our local stakeholders early on in every project and guarantee open cooperation throughout the project's duration.

## PROGRESS

- At Jan De Nul Group, we create local employment. We are fully committed to recruiting local employees to make a positive contribution to the local employment, economy and prosperity. This results in cooperation with local businesses, services and people.
- We apply a local procurement policy. Wherever possible, we purchase local goods and services: office materials, food, spare parts for our equipment, transport, etc.
- We invest in local training and development programmes. If necessary, we provide additional training to local subcontractors and workers. The highest quality and safety standards also apply to them. We actively involve our local employees in our welfare programmes and in the sustainable initiatives that are rolled out by the project team.
- We actively pursue the creation of added social value. We think about how we can cater to some specific needs of local communities. For this purpose, we work together with locally active NGOs or actively search for opportunities ourselves.
- We always start with an open dialogue. Participation and engagement are the key to success in both national and international projects.

