

GRI TABLE

STANDARD DISCLOSURES	HOOFDSTUK
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General Disclosures

Organizational profile		
102-1	Name of organization	Jan de Nul Group
102-2	Activities, brands, products and services	Jaarverslag
102-3	Location of the organization's headquarters	Jaarverslag + Financieel verslag
102-4	Location of operations	Jaarverslag
102-6	Markets served	Jaarverslag
102-7	Scale of the organization	Jaarverslag + Financieel verslag
102-8	Information on employees and other workers	Jaarverslag 3. People/Diversiteit en respect
Strategy		
102-14	Statement from senior decision maker	1. Onze MVO roadmap
Ethics and integrity		
102-16	Values, Principles, standards and norms of behavior	3. Onze MVO strategie
Governance		
102-18	Governance Structure	6. Onze MVO Organisatie
Reporting practice		
102-50	Reporting Period	1. Onze MVO roadmap
102-51	Date of most recent report	1. Onze MVO roadmap
102-52	Reporting cycle	1. Onze MVO roadmap
102-53	Contact point for questions regarding the report	8. Contact
102-54	Claims of reporting in accordance with the GRI Standards	1. Onze MVO roadmap
102-55	GRI Content Index	GRI table

Specific Disclosures

Environmental Topics		
302	Energy	4. Planet/Energie, emissies, klimaat
304-2	Significant impacts of activities, products and services on biodiversity	4. Planet/Energie, emissies, klimaat 4. Planet/Natuurlijke rijkdommen en ecosystemen
305	Emissions	4. Planet/Energie, emissies, klimaat
306	Effluents and waste	4. Planet/Circulariteit en afvalbeheer
Social		
403-5	Worker training on occupational health and safety	3. People/Veiligheid en gezondheid
403-9	Work-related injuries	3. People/Veiligheid en gezondheid
404-1	Average hours of training per year per employee	3. People/Opleiding, ontwikkeling en onderwijs
404-2	Programs for upgrading employee skills and transition assistance programs	3. People/Opleiding, ontwikkeling en onderwijs
413-1	Operations with local community engagement, impact assessments and development programs	5. Profit/Samenwerking met lokale gemeenschappen

102-15	Key impacts, risks, and opportunities	2. Onze MVO Strategie/ Materialiteitsanalyse als wegwijzer
102-21	Consulting stakeholders on economic, environmental and social topics	2. Onze MVO Strategie/ Materialiteitsanalyse als wegwijzer
102-29	Identifying and managing economic, environmental and social impacts	2. Onze MVO Strategie/ Materialiteitsanalyse als wegwijzer
102-46	Defining report content and topic boundaries	2. Onze MVO- strategie/3 pijlers, 3 ambities, 10 focusgebieden
102-47	List of material topics	2. Onze MVO Strategie/ Materialiteitsanalyse als wegwijzer
103-1	Explanation of the material topic and its boundary	2. Onze MVO- strategie/3 pijlers, 3 ambities, 10 focusgebieden